

MEETING:	HEALTH AND WELLBEING BOARD
DATE:	21 JUNE 2011
TITLE OF REPORT:	HEALTH AND WELLBEING IN HEREFORDSHIRE: INTRODUCTORY TRAINING
REPORT BY:	INTERIM DIRECTOR OF PUBLIC HEALTH

CLASSIFICATION: Open

Wards Affected

County-wide

Purpose

To note that introductory training is being offered to enable a better understanding of health and wellbeing as a result of the White Paper *Equality and Excellence: Liberating the NHS* and the Public Health White Paper *Healthy Lives, Healthy People*; and enable members, officers and stakeholders to identify and remove barriers to tackle health improvement issues in Herefordshire.

Recommendation(s)

THAT: the Health and Wellbeing Board support the use of the ladder of intervention as the core of the approach to health and wellbeing introductory training in Herefordshire.

Key Points Summary

- A training package has been developed by staff from Health and Wellbeing Services using practical exercises based around the ladder of intervention approach to enable an understanding of mechanisms for health improvement.

Alternative Options

- 1 There are no Alternative Options

Reasons for Recommendations

- 2 To make the Board aware of the training package and the approach being used through the ladder of intervention.

Introduction and Background

- 3 A need for introductory health and wellbeing training was identified as a result of participation of members, officers and stakeholders in the consultation events held in February 2011

around the Government Public Health White Paper *Healthy Lives, Healthy People*. It was agreed that a package would be produced using practical exercises on local issues as the basis for the training.

Key Considerations

- 4 A number of learning objectives have been defined for the training:
 - Know the difference between individual and population health and wellbeing.
 - Be aware of the factors that affect health and wellbeing, and how members, officers and residents can contribute to reducing health inequalities.
 - Understand roles in relation to the Health and Wellbeing Board and JSNA (Joint Strategic Needs Assessment)
 - Understand the role of members and staff to ensure effective outcomes for health improvement.
5. The training has been piloted with officers from Environmental Health and Trading Standards and Animal Welfare and refinements have been made to the delivery as a result of feedback through the evaluation process.
- 6 The training is being delivered as part of the new Members induction on Monday 13 June, and elements of the training are being used at the Health and Wellbeing Board event on Thursday 16 June. The ladder of intervention forms the core of the approach, with local stories from the press being used to stimulate discussion and form an understanding of the range of possible opportunities to support health improvement in the county.
- 7 The introductory training will help officers, members and stakeholders to be an effective advocate for health improvement, as either a representative or member of the local community.

Community Impact

- 8 No impact at this time.

Financial Implications

- 9 No financial implications at this time.

Legal Implications

- 10 No legal implications at this time.

Risk Management

- 11 No risks at this time.

Consultees

- 12 The proposals for the training package were presented to the Public Health Leadership Team for comment and endorsement on 11 May 2011. The training package was trialled with six Environmental Health and Trading Standards and Animal Welfare officers on 13 May 2011;

evaluation forms were completed and verbal feedback obtained from the participants. Feedback will be obtained each time the training package is delivered to continue refining and developing the content.

Appendices

- 13 Members Presentation revised draft 9 June: powerpoint presentation for members induction training on 13 June 2011 (enclosed separately)

Background Papers

None